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| **Question** | **Job Modification** Per Job/Work Site | **Stay at Work** Per Claim | **Preferred Worker** Per Certification Period |
| Benefit Overview | $5,000 for tools, equipment, training, alterations to worksite | * $2,500 for tools and equipment
* $1,000 for tuition, books, training materials
* $400 for special clothing
* Up to $10,000 for up to 66 days within one consecutive 24-month period
 | * $2,500 for tools and equipment
* $400 for special clothing
* Up to $10,000 for up to 66 days within one consecutive 24-month period
* Lesser of 10% of wages or $10,000 after 12 months continuous employment
* Reduced worker premiums
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| What types of jobs qualify? | Job of Injury, Light Duty/Transitional Job, New Job, Employer of Injury, New Employer, Self-Employment | Transitional or light duty job and only with the Employer of Injury | Job with lasting employment that is significantly different than the job of injury. Self-employment not eligible. |
| Is Pre-Approval required? | Yes | No – Equipment must be purchased **after the approved job is offered to the worker**.  | Yes – For the jobNo – Equipment must be purchased **after the approved job is offered to worker**.  |
| Is the cost of a private consultation covered? | Yes, for State Fund claims | No | No |
| How are the eligibility criteria similar? | * Request is related to the accepted condition(s) on the claim
* Items needed are specific to the worker’s restrictions
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| Is the worker required to be off work to qualify? | Yes, The worker is off work with time loss and/or loss of earning power paid or eligible to be off work at some point in the claim and was kept on salary by employer. | No. Worker must be medically certified as unable to do the job of injury even if they have not actually missed any work.  | No. Worker must be medically certified as unable to do the job of injury even if they have not actually missed any work.  |
| Funding Source? | Second Injury Fund | Stay at Work Fund | Second Injury Fund |
| Available to self-insured claims? | Yes, as a reimbursement | No | No |
| Are competitive bids required? | Yes. One bid is needed. If the cost of a single item is over $2,500, 2 bids are necessary.  | No | No |
| How are tools and equipment purchased? | Purchased from a company with an L&I provider number. Worker or employer may seek reimbursement. | Purchased by the employer. Employer seeks reimbursement. | Purchased by the employer. Employer seeks reimbursement. |
| Is an ownership agreement form required? | Yes. The worker and employer agree who will be the owner of the equipment upon successful return to work.  | No. The employer will own the equipment, tools, and training material. The worker owns the clothing. | No. The employer will own the equipment and tools. The worker owns the clothing. |
| Can all three benefits be accessed?  | Yes |

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